

MINERVA

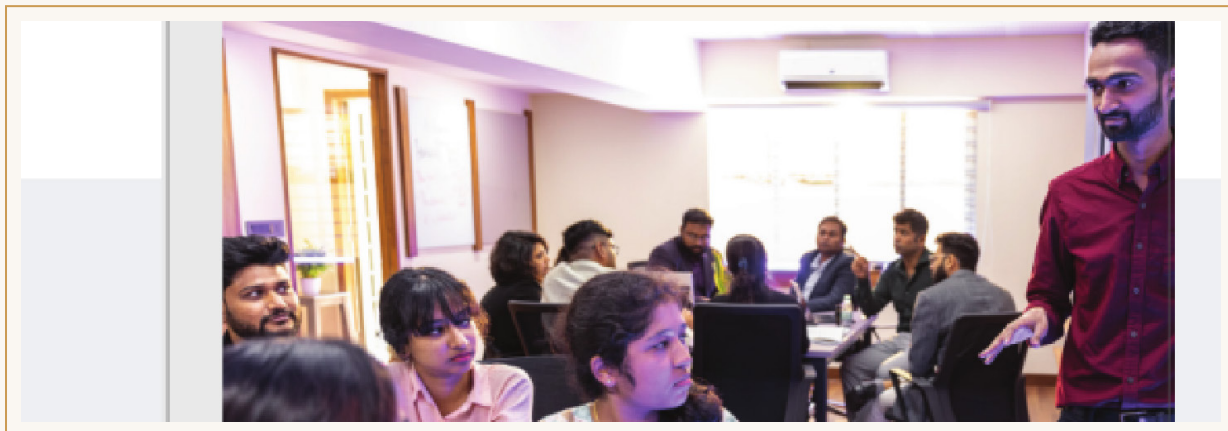
RV Centre for Leadership & Executive Education



Step through. Lead beyond.

For *Corporates*

MineRVa partners with organisations to sharpen leadership, strengthen capability, and unlock the latent potential of their people through academically-rigorous, industry-relevant learning.



01. OPEN PROGRAMMES

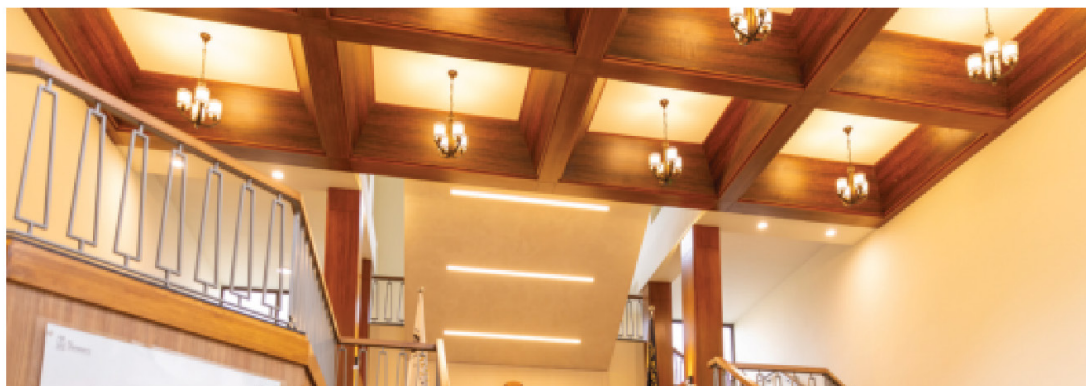
MineRVa conducts open Management Development Programmes at our state-of-the-art facility in the heart of Bengaluru, bringing together professionals from diverse organisations and industries for an enriching peer-learning experience. Each cohort becomes a small, high-trust community where frameworks meet field experience — and where the questions participants bring are as valuable as the answers faculty provide.

02. CUSTOMISED PROGRAMMES

MineRVa co-creates and delivers concise, tailored and power-packed programmes designed to strengthen professional competencies, sharpen existing capabilities and address the specific learning and development needs of organisations. Programmes are delivered by specialised faculty from RV University, complemented by industry experts and experienced business leaders, bringing together academic rigour and real-world perspectives.

EIGHT DECADES OF EXCELLENCE

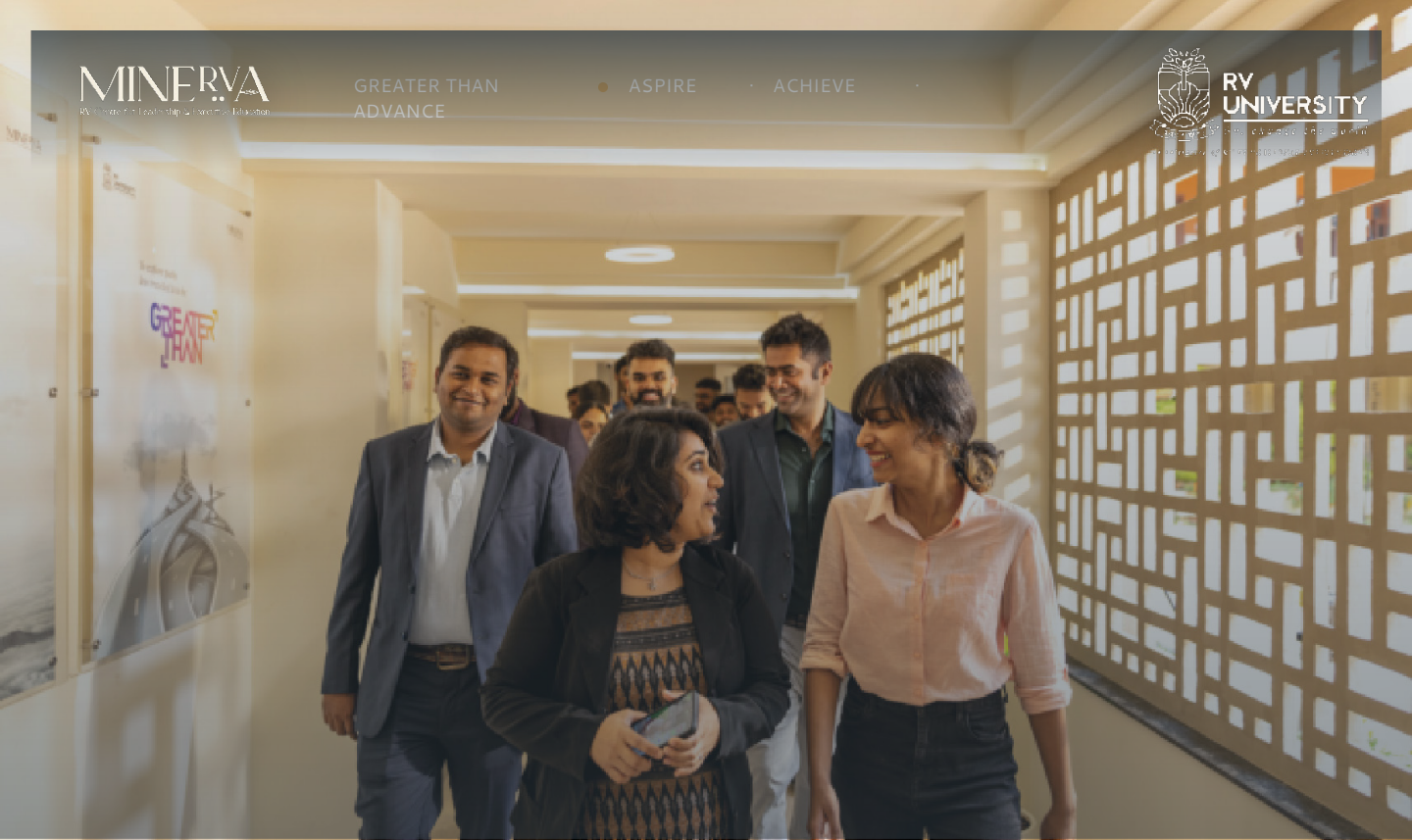
The Legacy of *RV Institutions*



With an illustrious 86-year history, RV Educational Institutions, founded in 1940 by Late Sri Sivananda Sharma, began as a small school and has evolved into a distinguished group of 25 institutions. With more than 22,000 students and a dedicated staff of 2,200, it stands today as a beacon of educational excellence in the country — a quiet, persistent force that has shaped generations of leaders, professionals and citizens.

Aligned with RV's vision of imparting high-quality education for all and its commitment to nurturing leadership and executive excellence, MineRVa actively promotes collaboration and co-creation across all RV Institutions, *fostering a legacy* that continues to *shape the future*.

86 YEARS OF TRUST	25 INSTITUTIONS	22K+ STUDENTS	2.2K FACULTY & STAFF
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OUR VISION

*To **pioneer innovative learning opportunities**
that empower individuals to reshape their lives and careers.*

OUR MISSION

Empowering working professionals *by providing
transformative learning experiences that enhance their social, intellectual and
professional growth at any stage.*

— THE MINERVA ADVANTAGE

Why *MineRVa*

Six commitments that shape every programme we design — from open cohorts to bespoke executive interventions.



01

Academic Rigour

Programmes are designed and delivered by specialised faculty from RV University, anchored in current research and tested against real organisational contexts.



02

Industry Relevance

Every cohort is shaped by practitioners' questions. Industry leaders co-design and co-deliver, ensuring frameworks translate into decisions back at work.



03

Experiential Learning

Cases, simulations, role-plays and reflection exercises move participants beyond knowing — into doing, failing safely, and integrating new habits.



04

Peer Learning

Open programmes assemble a high-trust cohort across industries and functions — a network that often outlives the programme itself.



05

Workplace Application

Each programme closes with a workplace-application project, so the value travels back to your team and shows up in measurable outcomes.



06

Bespoke Design

Customised programmes are co-created with your L&D leaders — context, priorities, language and outcomes are yours, not ours.

*"We do not teach leaders what to think. We help them **notice** how they think — and choose again."*

MDP
2026-27

— TAILORED LEARNING SOLUTIONS

Corporate *Trainings*

A snapshot of bespoke programmes MineRVa has co-created and delivered for organisations across sectors — each designed around the client's context, priorities and outcomes.

SAFILO GROUP

9 WEEKS

Introduction to Digital Marketing

Nine-week certificate programme for dealers, retailers and opticians across India and the Middle East. Built foundational and advanced digital-marketing skills to boost brand visibility and sales in the eyewear market.

BRAITHWAITE & CO

3 DAYS

Interpersonal Effectiveness & Team Building

Three-day programme at the Kolkata unit. Interactive workshops and practical exercises to build cohesive teams, communicate effectively, and achieve organisational goals.

ICICI LOMBARD

1 DAY

Sales Effectiveness — KRG Sales Team

One-day MDP in Bangalore. Sharpened sales skills, customer-centric strategies, and innovative approaches to achieve performance excellence.

GRAAM

2 DAYS

CSR-MEAL Workshop

Two-day open workshop on Monitoring, Evaluation, Accountability and Learning within CSR initiatives. Practical frameworks for impactful project execution.

BUSINESS DESIGN LAB

1 DAY

Gamified Business Design Workshop

One-day interactive session combining game-based learning and business design principles, culminating in a "Dolphin-Tank" innovation pitch fostering creative problem-solving.

OPEN PROGRAMME

1 DAY

Business Storytelling Workshop

One-day workshop on the art of crafting compelling narratives to communicate ideas effectively, foster stronger connections, and drive professional impact.

RVU · SAHODAYA

1-DAY

Certified Leadership Executive Training for Principals

Collaboratively hosted by MineRVa, RV University and Sahodaya Bangalore Chapter. Leadership insights and strategies for school principals to excel in managing institutions.

OPEN PROGRAMME

2 DAYS

Sales Workshop for Women Entrepreneurs

Two-day workshop equipping women entrepreneurs with effective sales techniques, negotiation skills and confidence to succeed in competitive markets.

FOR PRINCIPALS

2 DAYS

Be a Great Mentor to Be a Good Teacher

Two-day workshop for school leaders. Day 1: mentorship fundamentals and case studies. Day 2: hands-on activities and expert discussions to improve teacher effectiveness.

FOR EXECUTIVES

2 DAYS

Be a Great Leader to Be a Good Manager

Two-day workshop for executives. Day 1: leadership principles, decision-making, motivation. Day 2: role-playing, team challenges, and discussions to develop practical leadership skills.

PROGRAMME SCHEDULE

MANAGEMENT DEVELOPMENT PROGRAMMES *CALENDAR 2026-27*

Open enrolment · 3-day residencies at our Bengaluru campus · Customised tracks available on request

S.NO	PROGRAM CODE	PROGRAM NAME	PARTICIPANT PROFILE	NO. OF DAYS	FROM - TO	PRICE (RS)/PARTICIPANT
1	FNF-1	Finance for Non-Finance Professionals	Technical executives with 2-10 years of experience	3	19-21 Jan 2027	15,000 +GST
2	BCW-1	Business Communication: Clarity, Influence & Impact	Executives with 2-10 years / First-time managers	3	16-18 Feb 2027	15,000 +GST
3	HPT-1	Building High Performance Teams	First-time managers and team leaders	3	10-12 Mar 2027	15,000 +GST
4	EAI-1	Advanced Excel & AI for Productivity and Decision-Making	All levels of executives across domains	3	20-22 Apr 2027	15,000 +GST
5	PM-1	Project Management	Project engineers, technical leads and project managers	3	25-27 May 2027	15,000 +GST
6	AIML-1	AI & Machine Learning: From Concepts to Applications	Executives and managers seeking practical AI fluency	3	21-23 Jun 2027	15,000 +GST
7	EI-1	Emotional Intelligence & Well Being	Managers, team leads and cross-functional professionals	3	13-15 Jul 2027	15,000 +GST
8	EPS-1	Executive Presence & Strategic Storytelling	Leaders preparing for higher responsibility	3	18-20 Aug 2027	18,000 +GST
9	DEC-1	Decision Making for Managers	Managers / Project leads with 5+ years experience	3	15-17 Sep 2027	15,000 +GST
10	LDHP-1	Leadership Development for High-Potential Executives	Functional / Team / Project leaders with 7-10 years	3	09-11 Nov 2027	21,000 +GST

PEDAGOGY

Cases | Presentations | Experiential exercises | Simulations | Discussions | Reflection | application | Workplace

MINERVA

RV Centre for Leadership & Executive Education

*Every threshold you cross here is built to change how
you lead on the other side of it.*

MDP ENQUIRIES

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